



## Environmental, Health and Safety (EHS) Management System Policy

Prevent Accidents, Injuries and Pollution

Understand Safe Work Practices

Manage Legal and Other Requirements

Peerless EHS Continual Improvement

Peerless Pump Company will act responsibly to ensure its continued success. As part of this overall plan, we commit to protect our employees, visitors, contractors and the environment in which we work and live. We will do this through the following:

1. We commit to the prevention of accidents, injuries and pollution.
2. We have established an Environmental, Health and Safety (EHS) Management System which we will continually improve.
3. We commit to reducing our accidents, injuries and environmental impact by increasing our EHS awareness and involvement.
4. Wasting energy and raw materials is detrimental to the environment and counter productive to our business, therefore we will optimize our resources and will minimize our impact on the environment.
5. We will operate in compliance with relevant EHS legislation and regulations.

These above EHS commitments are supported by management, and are the collective responsibility of all Peerless Pump Company employees, suppliers, contractors and visitors.

A handwritten signature in blue ink, appearing to read "Andrew Warrington", written over a horizontal line.

Andrew Warrington/President

A handwritten date in blue ink, "Feb 3rd 2012", written over a horizontal line.

Date